**Warrenton Fire Protection District**

**Board of Directors Open Session Meeting**

**May 20, 2025**

The Warrenton Fire Protection District’s Open Session Board of Directors Meeting was held on May 20, 2025 at Fire Station 2, 26625 S Highway 47, Warrenton.

The Open Session was called to order by Chairman Vogelgesang at 7:01 PM.

**Board of Directors Present**

Chairman Vogelgesang. Vice-Chairman Owenby, and Director McIntosh. A quorum was present.

**Others Present**

Office Manager Benn, Captain Dunn, Captain Dabbs, Fire Marshall Determann, Chief Hayeslip, Assistant Chief Smith, Captain Zimmermann, Firefighter King, and Firefighter Mosher.

Members of the public present: Rod Herrmann, Stacy Blondin, Rick Rognan, Scott Robson, Gail Herrmann, Sara Silvia, Stephanie Doggett.

**Approval of Agenda**

Motion by Vice-Chairman Owenby to move Captain Zimmermann pinning ceremony from agenda 2 to agenda 1 and approve agenda. Motion carried with no objections.

**Pledge of Allegiance**

All members present recited the Pledge of Allegiance.

Pinning ceremony held for Craig Zimmermann who was selected by the Board for a promotion from Firefighter to Captain.

**Approval of Previous Minutes**

Motion by Vice-Chairman Owenby to approve all April meeting minutes, open and closed sessions. Motion carried with no objections.

**Approval of Payment of Bills**

Motion by Vice-Chairman Owenby to approve payment of bills. Roll call vote:

Director McIntosh – Yes

Vice-Chairman Owenby – Yes

Chairman Vogelgesang - Yes

Motion carries 3-0.

**Review of Treasurer’s Report**

Board members accepted the treasury report as presented.

Rick Rognan presented April 30, 2025 financial reports.

**Public Comments**

Stacy Blondin was presented with a plaque for her service as a Board of Directors member. She resigned in April.

**Old Business**

**Insurance Renewal**

Scott Robson presented details on the options the district has for the insurance renewal. Options are an HSA plan or remaining on the PPO plan beginning July 1, 2025. The district’s participation agreement with the Trust is up June 30, 2025. Chief discussed the benefits of staying with the Local Health and Welfare Trust; annual premium increases are locked in at 9%. The open market might have an enticing plan but the costs on year 2 could jump 20%.

Rod Herrmann asked if the HSA funds are transferable if an employee leaves the district. Scott advised that the funds are the employees forever.

The other item discussed was the cost to cover retirees for the district. The cost is $50 per employee monthly to build up a reserve. The major reason for employees not retiring at 55 years old is affordable health care. If the district covers retirees, it entices employees to retire while cycling in newer, younger employees which in the end will save on worker’s compensation and insurance premiums.

The board asked the shop steward what the consensus was in the field. Captain Dunn advised the shop is happy with the HSA plan.

The committee recommends staying with the Trust for the HSA plan and covering retirees.

Motion by Director McIntosh to approve the committee recommendation for the HSA plan and retiree coverage.

Roll call vote:

Director McIntosh – Yes

Vice-Chairman Owenby – Yes

Chairman Vogelgesang - Yes

Motion carries 3-0.

Chairman Rob Vogelgesang adjourned the meeting Sine Die at 7:58 PM.

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 Approved, Board Director